

1 **Board Member Attendees:** Scott Burns, Tim Dow, Jeff Savary, Anya Twarog, Susan Hallett-Cook,
2 Delaney Carrier, and Deborah Brown

3
4 **Absent Board Members:** Chris Kneeland

5
6 **Administration:** Daniel LeGallo – Superintendent; Jefferson Braman – Business Administrator; Carrie
7 Charette – FHS Principal; Susan Blair – PSS Principal;; Jason Trafton – FMS Assistant Principal; Mike
8 Zmuda – FHS Assistant Principal; Jule Finley – Curriculum Coordinator; Rebecca Butt – Special
9 Education Director; Danny Sylvester – Athletic Director

10

11 **Others:** 12 residents, public participants and Cathy Viau (School Board Clerk)

12

13 **Call to Order by Tim Dow, Chairperson, at 6:32 PM.**

14

15 A moment of silence was taken in memory and honor of David Fuller a long standing community
16 member whose wife was on the School Board for many years and to recognize and honor those victims
17 of Hurricane Florence.

18

19 **PUBLIC PARTICIPATION - None**

20

21 **RECOGNITIONS**

22

23 Carrie Charette recognized Danny Sylvester for being the recipient of the NHIAA Athletic Director of
24 the Year Award for Division III. Mr. Sylvester was brought in from the game to be recognized by the
25 board and people of the community who attended. Tim Dow also recognized him for his many roles in
26 the district: Teacher, Parent, Coach and Director on behalf of the board. Mr. Sylvester stated that he
27 couldn't have done it without the outstanding student athletes, parents, staff, administration and board
28 and that he appreciates all the help and support of all who makes his job possible. He also recognized
29 Mike Zmuda who was the former director for 10 years, he has been a tremendous mentor and offered a
30 great deal of help.

31

32 **APPROVAL of Board Meeting Minutes – August 20, 2018**

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34 **MOTION:** Jeff Savary moved to approve the minutes of the August 20, 2018 Franklin School Board
35 Meeting as presented, seconded by Susan Hallett-Cook.

36

37 **Motion Carried - Unanimous**

38

39 **OLD BUSINESS**

40

41 *Strategic Plan Approval*

42

43 Discussion was held regarding this plan being a 5-year plan but will be brought forward regularly to be
44 revised. A poster has been posted in each classroom as well as Franklin City Hall. There was a typo
45 found so new ones are being printed and will be reposted once received. The demographics were not

1 received by Paul Doucette prior to his leaving but Tim Dow offered to help with that. Other information
2 being worked on for this is state data and results of surveys. More follow-up and revisions will be done
3 to the Strategic Plan.

4
5 **MOTION:** Deborah Brown moved to approve the 5-year Strategic Plan as presented which will be
6 regularly updated and revised, seconded by Scott Burns.

7
8 **Motion Carried – Unanimous**

9
10 ***Franklin 2017 Audit, Acceptance***

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12 This information was sent to the board by the auditors to be reviewed by the board and superintendent
13 via email. The 2015 and 2016 audits are already on the website.

14
15 **MOTION:** Deborah Brown moved to approve the Franklin 2017 Audit as presented via email by the
16 auditors, seconded by Susan Hallett-Cook.

17
18 **Motion Carried - Unanimous**

19
20 **FINANCE – Jeff Braman**

21
22 Jefferson Braman, Business Administrator, spoke about: revenues, expenditures, the challenges that rose
23 in combining both the SAU and Franklin School District entities, all grants are caught up in regards to
24 submissions and funds received, the SAU FY2017 is almost complete. The potential fund balance in the
25 SAU once the audits are complete will then be determined. The next Finance Committee Meeting will
26 be held on September 26th.

27
28 **COMMITTEE REPORTS**

29
30 Finance – Deborah Brown stated they will be meeting on the 26th and the following topics will be
31 discussed: financials, grants, treasurer reports, minutes, beginning discussions of FY20 budget and
32 beginning discussions about negotiations.

33
34 Legislative Report – Representative Werner Horn spoke about having a meeting with Representative
35 Willer but was cancelled but hoping to reschedule. Representative Horn spoke allot about educational
36 funding and lack of appropriate governmental funding and the roles each level of government plans in
37 the budgetary and legislative process. He made know the importance of the people in the community
38 becoming more involved and speaking up on behalf of education to the different levels of government.

39
40 **SUPERINTENDENT REPORT**

41
42 Superintendent Daniel LeGallo presented his written report to include the follow: Opening Day of
43 School, Staff Morale, Student Discipline, Strategic Plan, Nominations, State Assessment Scores, Choose
44 Franklin on October 4th, Title IV Grant, Energy Audit and Roof projects, and John Tobin regarding the
45 3rd Claremont Lawsuit.

46

1 Opening Day went very well and had a great kickoff.
2

3 Jason Trafton (FMS Assistant Principal) and Mike Zmuda (FHS Assistance Principal) gave an overview
4 of student discipline. Each school shared how student discipline is tracked in the new ALMA System,
5 steps being made to decrease disciplinary issues, what seems to be the top disciplinary areas, how these
6 areas are being addressed and the number of incidences so far this year and how this differs from last
7 year. Disciplinary issues have decreased since last year.
8

9 Tim Dow and Superintendent LeGallo toured the buildings on opening day.
10

11 Paul Doucette has resigned from his seat on the board. It will potentially be filled for the term of one
12 year in Ward II. The process of replacement was discussed.
13

14 **MOTION:** Tim Dow moved to accept, with regret, the resignation of Paul Doucette from the
15 Franklin School Board effective immediately, seconded by Scott Burns.
16

17 **Motion Carried – Unanimous**
18

19 *Nominations*
20

21 **MOTION:** Deborah Brown moved to nominate FHS Art Teacher – Ashli Becker; FHS Math Teacher
22 – Susan Murphy, and PSS Kindergarten Teacher - Michelle Blum as presented by administration,
23 seconded by Anya Twarog.
24

25 **Motion Carried – Unanimous**
26

27 Jule Finley, Curriculum Director, explained the State Assessment Scores results both the areas that have
28 improved and the areas that are very much in need of improvement and what strategies are being taken.
29 Discussion was held regarding past testing and new upcoming testing. Discussion was held about SAT
30 Scores as well.
31

32 **MOTION:** Jeff Savary moved to accept the Title IV Grant as presented in the amount of \$46,000,
33 seconded by Deborah Brown.
34

35 **Motion Carried – Unanimous**
36

37 BREAK FROM 7:58 to 8:05 PM
38

39 Attorney John Tobin came in to share information regarding the Claremont III Lawsuit. Tim Dow and
40 Daniel LeGallo attended many meeting regarding this topic. It is based on the lack of governmental
41 funding and decreasing funding from stabilization and adequacy aid, which is very detrimental to the
42 schools and educational impact. The Franklin City Council and Manager are also on board with this.
43 There will be a forum on October 2nd with Councilor Valinsky at 6:30 PM in Concord. Attorney Tobin
44 was involved in the first round of cases in which a trial was held and showed the differences between the
45 property poor Franklin and not so property poor Gilford. Some of the information discussed included:
46 overview of the current system, political, state wide elections (important) and the need to talk to the

1 people who are running for election to the Senate and House, read the article he wrote on the such
2 lawsuit, this affects so many areas of NH, many more forums are being held in various counties, the
3 state needs to define what is an adequate education, what the state pays \$3,636 per child verses what the
4 average cost is \$12-15,000 per child, the rate has to be the same across the state, the problem is
5 spreading, higher rate lower base, low voter rate, emphasize democracy, freedom of assembly, fiscal
6 disparity aid, stabilization aid – bring back rather than keep decreasing, the area’s most deeply affected,
7 the importance to write letters/call/social media/write to media regarding this concern, discourages
8 economic growth, need to attract young families, become active citizens, State/House need to hear from
9 you, invite people to the forums and speak up, lawsuit is the last resort, Article 83, constitutional
10 amendments, participation is vital, and your voice counts.

11
12 **CURRICULUM REPORT**

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14 A written report was provided to the board by Jule Finley, Curriculum Director, regarding the following:
15 PACE; NHSAA (Best Practices Conference on Curriculum, Instruction and Assessment; Annual
16 Bradley F. Kidder Law Conference; Best Practices on School Operations, Finance and Business
17 Leadership); Upcoming PD; FWLIP; Community Calendar; and the Drama Program (5 items upcoming)

18
19 Daniel LeGallo stated that Jule Finley received her K-12 Administrator’s Degree although she was
20 already certified she just needs to finish up her practicum.

21
22 **PRINCIPAL REPORT**

23
24 *PSS Principal Report*

25
26 Susan Blair provided the board with a written and verbal report regarding the following: PSS Population
27 as of September 12th; Meet Your Teacher – August 30th; Opening Day; Foster Grandparent/Friends
28 Program; FHS student volunteers; Mahesh Sharma – September 11th; Important Upcoming Dates; I
29 ready/SAS Data; sensory suite is completed; thank you to Carrie Charette for providing support for
30 students and teachers; Fire Prevention Week; thankful for the hefty donation from Franklin Savings
31 Bank; thank you to Mike and Jason for coming over to help this month to work on After Action Review
32 and Report for discipline.

33
34 *FMS Principal Report*

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36 Jason Trafton on behalf of Ken Darsney, who was unable to be present, provided the board with a
37 written and verbal report regarding the following: Tech Times; Kick-off Assembly; New Teacher
38 Orientation; ALMA Training and Staff Meeting; Taco Night Meet and Greet; Leadership Team
39 Meeting; Welcome Assembly; In-Service; Plymouth State University Holmes Center for School
40 Partnerships and New Educator Preparation; NG2 No Grades, No Grades, Personalized Inclusive
41 Educational Pathways Through Multiage Competency-Based Education; Pot Luck Lunch; Open House
42 and Hot Dog Dinner; and the staff is embracing the changes.

43
44 *FHS Principal Report*

45

1 Carrie Charette provided the board with a written and verbal report regarding the following: Report
2 Cards; In-Service Day; Breathe NH – Staff Meeting; Walk-throughs; Staff Shout Outs; Dinner Dash;
3 Weekly E-mails; Principal Meetings; Recognitions; Board Approval Needed items; Data Share
4 (Enrollment); Educational Opportunities Off- Campus; NH Scholars; College Dual-Enrollment; SAT
5 School Day; On Campus offers and number of students in each class; and upcoming events.
6

7 **MOTION:** Deborah Brown moved to approve the Aquatic Biology Field trip to MA with Molly
8 Horn as presented, seconded by Susan Hallett-Cook.
9

10 **Motion Carried – Unanimous**

11
12 Discussion was held regarding the Spanish Running Start Course as well as policy review regarding
13 curriculum.
14

15 Kristen Lombard was recognized for her creation of the crime scenes using pickles. The students were
16 very much engaged and had fun.
17

18 **LATE ITEMS**

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20 Jen _____ and her family were in charge of the sign revitalization and landscaping, etc.
21

22 **POLICY**

23
24 ***First Reading***

25
26 **MOTION:** Tim Dow moved to approve for first reading policies: FA – Facilities Development
27 Goals/Priority Objectives – NEW; FBB – Enrollment Projections – REVISED; GA – Personnel Policies
28 Goals – NEW; GBA – Equal Opportunity Employment – REVISED; GBB – Employee Involvement in
29 Decision Making – NEW; GBCD – Background Investigation and Criminal Records Check – REVISED
30 GBD – Board-Employee Communications – REVISED as presented, seconded by Jeff Savary.
31

32 All were read aloud by Anya Twarog.
33

34 **Motion Carried - Unanimous**

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36 **PUBLIC PARTICIPATION**

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38 Al Warner, Ward III, thanked the board for the opportunity to speak and encouraged everyone to do
39 what Attorney Tobin suggested and that is speak up and write letters about educational funding and
40 make your voices heard. He stated he was glad to hear what Attorney Tobin had to say and shed light
41 on what some people may not know. It is important for all citizens to fight for this cause it is the duty
42 of taxpayers to speak up.
43

44 Werner Horn, Ward II, stated that it is important that we speak up regarding what is legally owed to the
45 school, aid is supposed to be 40% paid but what is paid is nowhere near that. People need to speak up
46 and contact their Senators. We need to receive appropriate funding and appropriately spending.

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MOTION: Scott Burns moved to have the Board go into nonpublic session to act upon matters referenced in the following provisions of RSA 91-A: 3 II a/c at 8:57 PM, seconded by Deborah Brown.

Roll Call Vote – All in Favor
Motion Carried – Unanimous

Discussion was held regarding personnel and student matters.

MOTION: Tim Dow moved to come out of non-public session and return to public session at 9:32 PM, seconded by Jeff Savary.

Roll Call Vote – All in Favor
Motion Carried – Unanimous

MOTION: Tim Dow moved to seal the non-public meeting minutes of the September 17, 2018 Franklin School Board Meeting, seconded by Jeff Savary.

Motion Carried – Unanimous

MOTION: Susan Hallett-Cook moved to approve the request of the student (a senior) for the 2018-19 school year, seconded by Anya Twarog.

Motion Carried – Unanimous

Adjournment

MOTION: Susan Hallett-Cook moved to adjourn at 9:34 PM, seconded Tim Dow.

Motion Carried – Unanimous